



KPMG's inspirational women

KPMG will be “famous for its diversity” — that is a core part of the firm’s vision according to International Chairman **Tim Flynn**.

In the Australian firm we are well on our way, with our Diversity Advisory Board working closely with the support of senior leadership and our people to create an environment that is inclusive and respectful of difference, in all of its challenging complexities.

As part of our focus on gender diversity, we continue to organise ‘inspirational women’ networking functions for our next generation of female leaders. These events give our women a forum to meet other professionals and hear inspiring guest speakers share the highs, lows and insights from their own career and life journeys.

Since the first event in 2006, the inspirational women series has grown in popularity and become one of the most attended internal events on the KPMG calendar.

At our Sydney event in May, 60 women attended to hear from **Angela Peverell-Barnes**, global account manager and customer engagement manager, Australasia and Asia Pacific Sales, Aristocrat Technologies Australia Pty Ltd; **Di Ryall**, managing director of Xplore for Success (previously Managing Director of Apple Australia); and **Madeleine Mattera**, a partner in our Middle Market Advisory practice.

At our Melbourne event in June, more than 40 women turned out to hear humorous anecdotes from **Sally Capp**, CEO of the Committee for Melbourne and the first female director to sit on the Collingwood Football Club Board in the club’s 112-year history. These events also complement our women’s development initiatives, such as the *Xplore* career resiliency program. The program aims to mentor, motivate, inspire and educate high potential women and equip them with the tools to reach their full potential. Our women develop self-awareness, increase their self-confidence, build and maintain networks, learn to capitalise on their strengths and improve their communication skills to enhance their career.

By creating an inclusive environment in which all of our people can flourish, we hope to continue attracting and retaining talented women to the firm.